



4TH AIR NAVAL GUNFIRE LIAISON COMPANY SAFETY AND RISK MANAGEMENT POLICY

What we do is dangerous – combat training, heavy equipment operations, and live-fire actions. However, we can mitigate risk without being risk averse. We incorporate risk management into unit operations and individual actions as we execute training and prepare for war. Small-unit leaders must understand the balance between tough training and safety. No training event is worth needlessly endangering Marines or sailors.

We don't allow poor performance to do the enemy's job for them. Due to our aggressive and warfighting-focused mission, we must continuously reinforce the importance of risk management among all Marines and Sailors to avoid injury, loss of life, or damage to equipment. We strive to provide the most challenging conditions in which to train, without sacrificing equipment readiness, welfare or lives of our Marines or risk management standards that the enemy hopes to see.

We have a strong culture of small unit leaders' ownership of training and execution. Small unit leaders own and teach risk management: they anticipate, identify risk, implement controls, and mitigate risk through formal and informal risk management at every level; and position themselves at points of friction and influence to enable decision-making. If a procedure is ineffective or inappropriate, then a deliberate decision is made to modify it by the appropriate authority. We do not cut corners.

How we take care of each other. Small unit leaders include deliberate approaches to communicating risk through confirmation briefs that specifically address risk management practices. Significant actions such as live-fire events, airborne and air assault missions, tactical vehicle movements, and demanding training include preceding risk management discussions to enable subordinates' initiative and encouragement. Every Marine and Sailor in 4th ANGLICO is expected to demonstrate morale courage to prevent undue risk and support their brothers and sisters in arms. This is how we take care of each other.

A handwritten signature in black ink, appearing to read "B. M. Busch".

B. M. BUSCH
Lieutenant Colonel, USMCR
Commanding Officer

A handwritten signature in black ink, appearing to read "W. F. Dammin".

W. F. DAMMIN
Lieutenant Colonel, USMC
Inspector-Instructor

A handwritten signature in black ink, appearing to read "M. D. Younger".

M. D. YOUNGER
Sergeant Major, USMCR
Senior Enlisted Advisor

A handwritten signature in black ink, appearing to read "A. R. Montano".

A. R. MONTANO
First Sergeant, USMC
Inspector-Instructor Senior Enlisted Leader